

On Your way to a Successful 2008

Texas 4-H and Youth Program

Expectations for Programming Excellence

1. Primary Assignment
 - a. Conduct a quality youth outcome program annually
 - b. Establish county Youth Board and conduct an educational event with the Youth Board
 - c. Establish/maintain 4-H and Youth committees or task forces to manage the 4-H program.
 - d. Conduct a minimum of one (1) 4-H marketing and/or interpretation event.
 - e. Conduct a minimum of two (2) club managers trainings a year.
 - f. Develop a county 4-H newsletter and a yearly calendar.
 - g. Conduct a minimum of one (1) club officer training a year.
 - h. Conduct a county recognition event each year that recognizes youth, adults, partners, and donors of the 4-H & Youth Program.
 - i. Adhere to volunteer qualification guidelines through the screening and selection of volunteers.
 - j. Conduct volunteer project leader trainings in the major areas that youth projects are active.
 - k. Adhere to Best Practices for Financial Management.
 - l. All clubs and groups chartered.
2. Serve on at least one (1) of the District 4-H Program Development Committees or Task Forces.
3. Implement a recruitment strategy to increase 4-H club enrollment and/or new club establishment in community clubs, school clubs, afterschool clubs, and/or project clubs. Establish and enrollment goal.
4. Complete requested reports in a timely manner.
5. Be a positive role model for youth.
6. Demonstrate your role as an educator through programming.
7. Meet enrollment goals for the year.

Performance Above and Beyond

1. Volunteer for and complete one (1) District, Regional, State or National special assignment every three years (i.e. Texas 4-H Congress, 4-H Spectra, National 4-H Conference, 4-H Scholarship Committee, etc.)
2. Introduce a new curriculum into the 4-H program or with another youth audience.
3. Create or adopt two (2) youth teaching plans (in addition to required) and share with South Region Agents annually.
4. Research and share with agents in the region one (1) youth development article annually.
5. Participate in one (1) 4-H professional development experience, conference or workshop annually beyond required trainings.
6. Write and submit one (1) youth grant proposal annually.
7. Submit and/or publish one (1) youth research article annually.